

ACTIAM N.V.
De Entree 95, Amsterdam
Postbus 679

From: Geta Fearman
Email: greta.fearman@actiam.nl

General Electric
5 Necco Street
Boston, MA 02210

May 6, 2021

Dear Paul Lalli, Julia Chen and Brandon Smith,

The investors undersigning this letter are committed to invest in line with relevant laws and regulations, international standards and values. As part of this commitment, we engage with investee companies to address environmental, social and governance (ESG) factors, such as human rights. We are reaching out now to request such dialogue with your company to discuss your approach to human rights due diligence as required by the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights.

We would like to focus the dialogue on the activities of GE Aviation. While human rights due diligence is important for any company as a broader corporate safeguard against potential violations, we believe the activities of GE Aviation are particularly exposed to these risks.

Specifically we would like to initiate a dialogue with your company along the following lines:

- GE's human rights policy and its implementation
- How GE carries out its human rights due diligence process, more in particular the identification, prevention and mitigation of actual and potential adverse impacts in their supply chain and other business relationships
- The monitoring systems in place for continued evaluation of human rights risk exposure
- How GE regards responsibility towards people or communities negatively affected by actors to which GE is linked through its business relationships, for example selling dedicated components or products to controversial regimes such as Saudi Arabia.

The undersigned investors represent a total of 1,534 billion EUR in AUM and hold both equity and bond issuances in GE. We are working together and advised by PAX on this topic, a societal organisation working to end armed violence and to build peaceful societies.

To begin this dialogue, we would like to have an introductory conversation with the relevant professionals at GE, ideally in May 2021. We look forward to hearing from you.

Kind regards,

Greta Fearman
ACTIAM N.V.

The logo for ACTIAM N.V., featuring the word "actiam" in a lowercase, sans-serif font. The letters "a", "c", "i", and "a" are in a dark blue color, while the letters "m" and "m" are in a lighter blue color.

Vincent Triesschijn
ABN Amro



Frank Wagemans
Achmea Investment Management



Paul Moller
Allianz Nederland Groep



Jan Karstanje
BL Pensioen



Yvo Boon
CZ



Nicholas Spooner
EOS Federated Hermes



Bas van Ooijen
Pensioenfonds Horeca & Catering



Babs Dijkshoorn
NN Group



Paul Burger
Turien



Marcel Naus
VGZ

